

**Rochelle Park Board of Education
Executive Session 6:30 P.M.
Regular Meeting-7:30 P.M.
October 13, 2016**

- I. Call to Order and Flag**
- II. Roll Call**

Board Member	Present	Absent
Mr. Sam Allos, Vice President	X(arrived 7:05)	
Mrs. Shirley Abraham	X	
Mrs. Arlene Ciliento Buyck	X	
Mrs. Teresa Judge Cravello	X	
Mrs. Maria Lauerman	X	
Mr. Mark Scully	X	
Mrs. Dimitria Leakas, President	X	

Others present:

- Dr. Geoffrey W. Zoeller, Jr., Superintendent of Schools
- Mrs. Cara Hurd, Director of Curriculum, Instruction
- Mr. Brian Cannici, Principal
- Mrs. Ellen Kobylarz, Board Secretary

III. Executive Session Announcement The Board will reconvene in Public Session at approximately 7:30 P.M.

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include: HIB hearing, personnel, negotiations.

NOW HEREOFRE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion by Mrs. Judge Cravello, seconded by Mrs. Lauerman, to open Executive Session at 6:02 P.M.
Roll Call 6-0
Motion Carried

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to close Executive Session at 7:17 P.M.
Roll Call 7-0
Motion Carried

Motion to recess Mr. Allos, seconded by Mrs. Abraham at 7:18 P.M.

Motion by Mrs. Abraham, seconded by Mrs. Ciliento Buyck, to resume Regular Meeting at 7:30 P.M.
Roll Call 7-0
Motion Carried

IV. Salute to the flag

President Leakas introduced Mr. Rod Hara, Board Attorney, who was present for the meeting.

V. Superintendent's Report Dr. Zoeller reported the following:

- Dr. Zoeller presented to the Board and the public the 2015-16 Violence and Vandalism Report
- Several Faculty and Staff workshops are on the agenda for approval, as well as field trips.
- In the fall, the State of New Jersey requires the district to submit several annual reports; therefore, on the agenda you will see resolutions to approve the Nursing Services Plan, Memorandum of Agreement between the Police Dept. and the School District, and an Emergency Management Plan.
- A number of policies and regulations are being approved for a first reading.
- Each year the district is required to set goals, you will see a resolution to approve those goals. *President Leakas asked Dr. Zoeller to explain to the public what the goal setting is about.* Dr. Zoeller explained that every year the Board has to have goals either for themselves or in conjunction with the administration. These goals address areas that the Board would like to see change or improvement.
- There is a resolution for the ESIP program which is another mandatory action the board must take.

VI. Principal's Report Mr. Cannici reported the following:

- L.E.A.D. Program for Kindergarten & 5th Grade students began last week. Present tonight are Officers Pinto, Arendacs, and Bermudez.
- Encouraged parents to complete a fall parent survey found on the website.
- Annual Halloween Parade will be Monday, October 31st at 1:30 P.M.
- School Picture Day will be October 20th.
- Mr. Cannici read a letter into the record from the Regional Achievement Center. It will be attached to the end of this document. *President Leakas commented that it is because of the work of the administration and faculty. It has always been our goal to get off of the "focus school" status.*
- PTA- Mrs. Kral spoke on behalf of the PTA
 - At the October PTA meeting class parents will be picked. The program for the evening will be Candidates Night.
 - Trunk or Treat will be held on Saturday
 - Joe Corby Pizza sale is still on going
 - October 28th Halloween Dance
 - The next PTA meeting will be held on November 8th.

VII. Director of Curriculum, Instruction, and Special Project's Report Mrs. Hurd reported the following:

- Mrs. Hurd presented the Board and the public the Annual District Assessment Report. Report will be available on the school's website.

VIII. Building and Grounds Supervisor's Report Dr. Zoeller read the report in Mr. Woods's absence.

- Bathrooms, Stair treads are done with the exception of some minor items.
- Fire alarm system is complete. During teacher convention when school is closed the company will remove the old system.
- Bid opening for the concrete was held. Thank you to Bob Davidson at the town who got the project fast tracked and in doing so we may be able to get this done prior to winter.

Mr. Allos brought up the topic of signage, with the intention of clarifying that the Board of Education is in no position to support or pay for the signs of any candidates. There had been some questions out in the public regarding the wording on some of the signs. President Leakas addressed it in a letter to the Our Town and Mr. Allos wanted the letter read.

Dr. Zoeller read the letter.

Mrs. Judge Cravello addressed the letter being sent out by the Board President. She felt the Board should have met to discuss the letter prior to it going out to the public; she also felt that it appeared that it came from the entire Board. There was some discussion on the timeframe in which the letter was handed into the post office and emails to the other BOE members. Board Attorney Rod Hara stated that the letter was sent under the advice of our attorney as it was considered a matter of urgency. He also stated that the Board President could be a spokesperson for the Board. President Leakas defended her position adding that she consulted the BOE Attorney and NJ School Boards prior to sending out the letter, and was advised that the language on the sign was in violation of established election rules.

Vice President Allos suggested a motion:

Motion by Mr. Allos, seconded by Mr. Scully

Roll Call 5-1-1 (Mrs. Judge Cravello voting no, President Leakas abstained)

Motion Carried

IX. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mr. Allos, seconded by Mrs. Lauerman, to open public comment at 8:24 P.M.

Roll Call 7-0

Motion Carried

Mrs. Minichetti Harvey Ave- asked if the Board could elaborate on the 6th Grade Honors program.

Dr. Zoeller explained that at the last meeting we had some good dialog. The administrative team, with the 6th Grade teachers tried to fit into the schedule a new 6th grade program. Mrs. Hurd identified the students through normal protocols; those students were given letters of intent to participate. All accepted. There were some concerns as to how it would appear on their report card. Looking at the course title Mr. Cannici found advanced studies in Humanities, Mr. Grossman agreed to teach the class additional time 2 days a week.

Mr. Scully asked what the criteria would be.

Mrs. Hurd explained that there are several factors that determine eligibility. Teacher recommendation, ELA reading scores, Fast Bridge scores and final grades from the previous year.

Mrs. Minichetti added that when her son was in the G.A.T.E. program she also thought that the G.A.T.E. title would show on the report card but it didn't.

Dr. Zoeller explained that representatives come here each year from Bergen Tech to talk to our 8th Graders. When they were here they were asked about course titles. The representative stated they are interested in the content of the course not necessarily the title, the reason being individual schools place titles on their courses differently.

Mrs. Kropilak Forest Place- one year ago she brought up bringing back algebra 1. That was something the students lacked at the High School level. "Hats off to Mr. Cannici and Mrs. Hurd".

Mr. Thorpe North Drive. He asked the Board to consider bringing back Caucus meetings.

President Leakas stated that it will be revisited when the Board reorganizes in January. Adding that minutes from the committee meetings are sent to all Board members and having committee meetings has its benefits. There are more meetings. The old way at the caucus you would get a packet, Superintendent, Principal, Curriculum Director, and Supervisor of Building and Grounds give their report and then the Board goes into closed session.

Mr. Allos added that any decisions are not made on the committee level. Decisions are made by the entire board.

Mr. Seymour W. Oldis St. wanted to know what concerns were brought to the Board and by whom. This is in regard to the signs and the motion passed earlier in the evening.

President Leakas responded that individuals from the public thought the signs were misleading, either by being paid for by the Board of Education, the Board endorsing that candidate, or that the person was already on the Board of Education. When the concerns were brought to her attention she contacted School Boards and they encouraged her to send a letter to the candidate. She added that she didn't go looking for this or bring it on herself.

Dr. Zoeller added that he had 2 phone calls and one email. Board members were also contacted by other individuals on the sign.

President Leakas- When School Board advises us to do something. It is her focus to protect the school.

Mr. Seymour asked if it was given to the Board prior to going out, he added Board members could have been contacted by phone. He believes the sign is in full compliance, and would like to make a request for who complained.

President Leakas stated the letter was mailed out hours after it was put in an email to the Board members. She did it to protect the Board of Education. The signage has been corrected if there wasn't a problem then why was it corrected.

Dr. Zoeller added every Board of Education member received the letter.

Mr. Seymour asked several similar follow-up questions.

Mr. Hara stated it was counterproductive to continue, he would take Mr. Seymour's request into consideration.

Mr. Seymour added it was another example that the Board should in the future work as a whole. Have the caucus first and obtain public opinion.

Mrs. Verhasselt Forest Place Candidates night, the purpose is for the public to come and hear the candidates, she believes it should have been advertised better. Current Board of Education members should not have been sitting in the front row. The letter appears to her as back tracking. Any time a letter goes out it should have been discussed at a meeting. She doesn't understand the urgency. If the Board of Education is not supporting people then why do BOE members have signs on their lawns and give candidates answers.

Mr. Trawinski Forest Place stated he contacted the Board of Elections, there was no false advertising. If anyone had any questions they could come and talk to him. He was told the sign was in full compliance. He spoke to Patti DeConstanza at the county. Then asked the Board what jurisdiction do they have?

Mr. Hara replied that the Board President made a statement, you are making a statement. You had that opportunity and we are not going to get into a debate.

Mr. Trawinski feels he did his due diligence. If they directed it to the Board then you should have sent them to the Board of Elections.

Mrs. Lum Terrace Ave- At the September 8th Board meeting, it was brought up that there were no crossing guards on the corner for the 9:00A.M. Pre K start time. What took so long?

Dr. Zoeller stated that he met with the Chief. The township was very quick to make the change.

Mrs. Lum added that the woman went to the Township meeting and the Chief said the town was never contacted.

Dr. Zoeller stated he received an email on the 20th, that's when they got back to Dr. Zoeller.

Mr. Luyster James St. stated the Chief went to the woman's house, it was the first time he heard about it. He felt the Chief should be here tonight. He offered to go with Dr. Zoeller & Mr. Scully to see the Chief.

Dr. Zoeller agreed to meet with Mr. Luyster to review the step-by step chronology of events.

Mrs. Pascarella Theim Ave – Stated she was one of the people who complained about the signs. There are a lot of people that saw it that way. There should be no complaints if they want to put signs on their lawns.

Mrs. Kondrya North Drive -She didn't see it that way, she feels whereas Board members have a right to support anyone; it looks like an endorsement when a Board of Education member has a sign on their lawn. She asked if it was ok to have a sign that has a new comer on it.

President Leakas had inquired and it is allowed.

Mrs. Kondrya asked if the sign states who paid for the sign.

President Leakas stated it does.

Mr. Hara stated there's nothing illegal to have a current Board member and a non-Board Member on the same sign.

Mr. Seymour Marinus St. -He heard at candidates' night at least by this summer every room would have air conditioning.

Dr. Zoeller affirmed that every room has a component that can provide air conditioning, but the electrical panels and transformer need to get upgraded. We could potentially, but it is not a "done deal".

Mr. Seymour we could have it with the electrical, we could do that. He would love to see it done if we could do it.

Mr. Allos added with everything open it only cost us for the parts.

Dr. Zoeller added only \$17,000 to put in a coil in every unit.

Mr. Trawinski Forest Pl. He was on the referendum committee, and was told that we could not spend any of that money on air conditioning.

Dr. Zoeller stated he investigated it and the board took action on it thru a change order. That conversation took place prior to his arrival at the district.

Mr. Trawinski asked again if it was referendum money.

Dr. Zoeller stated it was.

Mrs. Kral W. Oldis St. Thanked the Board for listening to the 6th grade G & T program. Asked in reference to the test scores, are we at the point where we can pin point problems.

Mrs. Hurd responded that it was a trend in New Jersey and she will be working with the faculty.

Mrs. Kral asked if a comparison is being done between the three school districts.

Mrs. Hurd explained that when the evidence came in they did discuss it as a group.

Mrs. Kral asked how Maywood is implementing an honors program.

Mrs. Hurd responded that Maywood is not doing it.

Mrs. Kral added that Mr. Grossman is wonderful.

Mr. Pascarella Theim Ave asked the board if they have investigated solar panels and grants issued to schools to pay for them.

Dr. Zoeller stated he has looked into that with two companies and the federal program. The bottom line is the district would have to put out a million dollars. We would pay that up front by the time it would be paid off the panels would have exceed their life span.

Mr. Pascarella added they have 40 year panels. They install for free your bill is almost 0, can't really do it on the roof.

Dr. Zoeller stated the district can only use a company that is approved by New Jersey. He had previously spoken to PSEG and JCPL. If there are other programs, he would like to hear about them.

Mr. Fuller Chestnut St. thanked the board for approving the use of the gym by recreation basketball.

Mr. Rogers Susquehanna Ave- Thanked Mrs. Hurd and Mr. Cannici, school is going in the right direction. As far as the truck conversations that needs to stop. Mr. Woods is doing a great job the grounds look great. The bickering has to stop. The board is doing a good job.

Mrs. Chan Oak St Thanked the Principal and Director of Curriculum & Instruction. Stated the math teachers do not have enough codes to get online.

Mrs. Hurd responded that the numbers increased, the books are in and the codes are on their way. In the meantime the codes can be shared.

Mrs. Chan stated last year textbooks now codes.

Mrs. Hurd replied, they have textbooks they have access

Mr. Cannici asked the parent to contact the teacher.

Mrs. Chan stated she thought she was coming to the Board meeting on Tuesday but it was the PTA meeting. She feels the meeting announcements should be in the middle section of the website and not on the right side.

Mr. Cannici asked Mrs. Chan to give him her email so that she can be included in the email blasts that go home.

Motion by Mrs. Lauerman, second by Mr. Allos, to close public comment at 9:26 P.M.
Roll Call 7-0
Motion Carried

X. Items for Board Action-Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS RESOLUTIONS R1-R13

POLICY #0168- APPROVALS OF BOARD MINUTES

R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:

September 8, 2016 Regular Meeting & Executive Session

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY#5200 ATTENDANCE

R2. RESOLVED: that the Board of Education approves the attendance report for the month of September 2016 as listed:

<u>Enrollment</u>		<u>Left</u>	<u>Entered</u>
Midland School	499	1-3 rd Grader	3-2 nd Graders
Hackensack H.S.	127.5	1-Kndg.	2-3 rd Graders
Academies/Technical Schools	14		1-5 th Grader
Totals	640.5		1-6 th Grader
			1-8 th Grader
			1-Kndg.
<u>Pupil Attendance</u>		<u>Teacher Attendance</u>	
Possible Days	9421	Possible Days	1050
Days Present	9111.5	Days Present	1025
Days Absent	309.5	Days Absent	25
% Present	96.7%	% Present	97.6%
% Absent	3.3%	% Absent	2.4%

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #7430 - SCHOOL SAFETY

R3. RESOLVED: that the Board of Education approves the update to Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the Rochelle Park School District as presented.

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

Mrs. Judge Cravello asked Dr. Zoeller to explain the different plans so that the public understands

what they are.

Dr. Zoeller explained that each year the State of New Jersey requires the district to meet and update on the substance of the agreements.

POLICY #8468 CRISIS MANAGEMENT

R4.RESOLVED: that the Board of Education approves and adopts the Emergency Management Plan, Dated October 2016 for the Rochelle Park School District as presented.

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #8420 EMERGENCY & CRISIS SITUATIONS

R5. RESOLVED: that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of September 2016 for the Rochelle Park School District.

**Fire Drill September 23, 2016
Security Drill September 29, 2016**

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING

R6. RESOLVED: that the Rochelle Park Board of Education approves the following HIB Report for September 2016 on behalf of the Rochelle Park School District.

September 2016

Reported Cases: 2
Number of Cases open: 1
Number of Cases closed: 1
Number of Incidents determined to be HIB: 0

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY# 8461 REPORTING VIOLENCE AND VANDALISM

R7. RESOLVED: that the Board of Education accepts the report and acknowledges the public presentation by the Superintendent of the 2015-2016 Midland School #1 Violence and Vandalism data submitted under the Electronic Violence and Vandalism Reporting System (EVVRS).

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #5307 NURSING SERVICES PLAN

R8. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the Nursing Service Plan for the 2016-2017 school year.

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #2340- FIELD TRIPS

R9. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the following field trip request:

Mrs. Sobeck, Mrs. Hani, Ms. Fernandez, Ms. Geoffroy, and Mrs. Holzmann to accompany the Kindergarten students to the firehouse on October 25, 2016 (rain date October 26, 2016) a no cost to the district or parents.

Ms. Barbieri, Ms. Johnson, Ms. Zambrano, Ms. Pallouras, Ms. Gomez, and Ms. DeSimone to accompany the Pre School students to Secor Farms in Mahwah on October 19, 2016 at a cost to the parents of \$25.00 per student.

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

Mrs. Ciliento Buyck asked Dr. Zoeller to explain the field trip policy for student in need. Dr. Zoeller stated that the board reviewed the policy. It is a growing problem in a number of districts. Our inquiry went as far as the N.J. Dept. of the Treasury. There are checks and balances and would now require a motion by the Board. He thanked Mrs. Judge Cravello, Mrs. Ciliento Buyck, and Mrs. Abraham for their work on the policy.

POLICY #0130 BYLAWS & POLICIES

R10. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves a first reading of the following Policies and Regulation:

Policies

1220 Employment of Chief School Administrator
1310 Employment of School Business Administrator/Board Secretary
1631 Residency Requirement or Person holding School District Office, Employment, or Position
3111 Creating Positions
3124 Employment Contract
3125.2 Employment of Substitute Teachers
3126 District Mentoring Program
3141 Resignation
3144 Certification of Tenure Charges
3159 Teaching Staff Member/School District Reporting Responsibilities
3231 Outside Employment as Athletic Coach
3125 Employment of Teaching Staff Members
3240 Professional Development for Teachers and School Leaders
4159 Support Staff Member/School District Reporting Responsibilities
5305 Health Services Personnel
5339 Screening For Dyslexia
5350 Student Suicide Prevention

7481 Unmanned Aircraft Systems (UAS also known as DRONES)
8441 Care of Injured and Ill Persons
8630 Bus Driver/Bus Aide Responsibility
9541 Student Teachers/Interns

Regulation

R1330 Evaluation of School Business Administrator
R1400 Job Descriptions
R3126 District Mentoring Program
R3144 Certification of Tenure Charges
R3240 Professional Development for Teachers and School Leaders
R5330 Administration of Medication
R5350 Student Suicide
R8441 Care of Injured and Ill Persons
R8630 Emergency School Bus Procedures

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #5120 NEEDS ASSESSMENT PUPILS

R11. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following special education placement for the 2016-2017 school year.

Amended

CASE# 638675906

CLASSIFICATION: Autistic

PLACEMENT: Slocum-Skewes School Ridgefield

RELATED SERVICES: \$10,890.58 Increase in cost of 1:1 aide. Student originally had one Part Time Aide, now requires 2 part time aides which has resulted in the increase in this expense as \$17,194.

TRANSPORTATION:

TUITION:

Amended

CASE# 03-07

CLASSIFICATION: Autistic

PLACEMENT: River Dell High School

RELATED SERVICES:

TRANSPORTATION:

TUITION: \$1,430.83 (originally approved @ \$2,861.66 which was for two students not one)

Amended

CASE# 06-01

CLASSIFICATION: Autistic

PLACEMENT: River Dell High School

RELATED SERVICES:

TRANSPORTATION:

TUITION: \$1,430.83 (originally approved @ \$2,861.66 which was for two students not one)

CASE# 9011417437
CLASSIFICATION: Autistic
PLACEMENT: Gibbs School, New Milford
EFFECTIVE: 7/1/2016
RELATED SERVICES:
TRANSPORTATION:
TUITION: \$2,600.00

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

POLICY #2631 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM

R12. RESOLVED: that the Board of Education upon recommendation of the Superintendent does hereby authorize the Superintendent of Schools to submit the Statement of Assurance to the Commissioner of Education in Compliance with the provisions of N.J.A.C.6A:30-3.2(f).

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

Mrs. Ciliento Buyck asked Dr. Zoeller to explain the NJQSAC Statement of Assurance.

Dr. Zoeller stated every three years we have an audit, the years in between (and this year is an in between year) we do something called a Statement of Assurance. This just shows that we are on top of things and meeting all the requirements. It sets you up for success the year that we will have a NJQSAC audit.

Policy #1210 BOARD-SUPERINTENDENT RELATIONS

R13 . RESOLVED: that the Board of Education upon recommendation of the Superintendent adopt the Board's 2016-17 District Goals as follows:

District Goal – Continue to improve student achievement and reduce the discrepancy levels between our annual proficiency target score and the actual scores attained by our lowest performing subgroups as determined by the NJDOE for the purpose of removing the Focus School designation.

District Goal – Investigate the development of a tuition-based summer enrichment program.

District Goal – Complete a complete audit of the Board of Education Policy and Regulation Manual, adopt new or revised policies to address any deficiencies, and place all policies and regulations on the district website for employee and public access.

District Goal – Undertake a complete facilities audit for the purpose of developing a new Long-Range Facilities Plan and Comprehensive Maintenance Plan.

District Goal – Administer a multi-district K-8 curriculum consortium that will develop brand new English language arts and art curriculums to be implemented for the 2017-18 school year.

Motion by Mrs. Abraham, second by Mr. Scully,
Roll Call 7-0
Motion Carried

Mrs. Ciliento Buyck asked with regard to the second district goal, the one that addresses a summer enrichment program. Do you see this coming to fruition?
Dr. Zoeller stated he has not had a chance to delve into it. He would also like to confer with the town on this program since they do run a summer program.
Mrs. Lauerman added that the Board has wanted to do this for a long time.
Mr. Scully asked if it would include the teachers as well.
Dr. Zoeller stated it would have to be set up by March, working parents start looking for summer programs that early.
Mr. Scully asked under the goal of long term facilities, this goal continuing item.
Dr. Zoeller added you do not want to do another referendum. You put items in the Long Term Facilities plan and you do a little each year, a few projects, which have already been budgeted for so you have the money.
Mrs. Judge Cravello-Sidewalks how much will be replaced. Was the company the lowest bidder?
Dr. Zoeller just to the driveway, and yes it was the lowest bidder.

PERSONNEL RESOLUTIONS P1-P8

POLICY #3240 – PROFESSIONAL DEVELOPMENT

***P1. RESOLVED:** on the recommendation of the Superintendent, that the Board of Education approves the participation of the person named at the following workshops/conferences:

Maria Leccese to attend “Differentiating with Go Math (K-5)” in Demarest on October 28, 2016 at a cost to the district of \$185.00 for registration.

Jennifer O’Brien (PE) to attend “2016 Lake Conference for P.E. Teacher” on October 16-17, 2016 in Johnsonburg NJ at a cost to the district of \$50.00 for registration.

Laurel Hanczaryk to attend ‘BELS Consortium” on October 27, 2016 in Lyndhurst at no cost to the district for registration.

Sheryl Meyers to attend “School Health 2016: 25th Annual American Academy of Pediatrics’ School Health Conference” in Somerset on October 18, 2016 at a cost to the district of \$195.00 for registration.

Cara Hurd to attend “Translating K-5 Science Curriculum Framework into Local Curriculum” on November 18, 2016 in Trenton at no cost to the district for registration.

Cara Hurd to attend “Changes to Funding & Requirements: From NCLB to ESSA” in Paramus on November 29, 2016, at no cost to the district for registration.

Elaine Rainone and Meaghan Mallon “NGSS Beyond the basics/NGSS cross-cutting concepts” in Montclair at a cost to the district of \$150.00 per registration.

Kaileigh Aregood to attend “ASHA Convention” in Philadelphia PA on November 18, 2016 at no cost to the district for registration.

Barbara Purcell to attend “Differentiating Reading Writing” in Mahwah on November 4, 2016 at a cost to the district of \$149.00 for registration.

Debbie Pallouras, Krista Fuchs, Bernadette Holzman, Nancy Gomez, Colleen Gerber, Angela Scarpa, and Mary Zambrano to attend” Providing Tools to help staff de-escalate a volatile situation” in New Milford on October 10, 2016 at no cost to the district for registration.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
Roll Call 7-0
Motion Carried

POLICY# 4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

P2. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves the following list of substitutes for the positions named for the 2016-2017 school year at a rate of \$85.00 for Substitute Teachers.

**Megan Wofsy Substitute Classroom Teacher (pending criminal history)
Sid Motaghi Substitute Classroom Teacher (pending criminal history)**

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
Roll Call 7-0
Motion Carried

P3. RESOLVED, on the recommendation of the Superintendent, the Board of Education approves the following substitute Latchkey personnel for the 2016-2017 school year to the position and salary stated below.

Cathy Hernando \$22.00 per hour - Substitute Group Leader
Kaitlin Gallagher \$22.00 per hour - Substitute Group Leader
Stephanie Fernandez \$22.00 per hour - Substitute Group Leader
Debbie Pinto \$19.30 per hour – Substitute Latchkey Aide
Phyllis Mocera \$19.30 per hour – Substitute Latchkey Aide
Mariuxi Zambrano \$19.30 per hour – Substitute Latchkey Aide

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
Roll Call 7-0
Motion Carried

P4. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves an increase up to 29 hours for Colleen Gerber as a Classroom Assistant.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
Roll Call 7-0
Motion Carried

P5. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves Cara Serpineto or Ellen Lender as a Classroom Assistant at \$19.30 per hour to work with a student during afterschool activities.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
Roll Call 7-0

Motion Carried

P6. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves the following mentors for the 2016-2017 school year.

**Stephanie Fernandes- Joanna Hani
 Allison Hilla- Kristin Colucci
 Kaitlin Gallagher- Cara Serpineto**

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
 Roll Call 7-0
 Motion Carried

P7. RESOLVED: on the recommendation of the Superintendent that the Board of Education approves Patricia Legory as a Library Volunteer for the 2016-2017 school year.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
 Roll Call 7-0
 Motion Carried

P8. RERSOLVED: on the recommendation of the Superintendent, that the Board of Education approves Ana Romero to the position of .6 custodian (Step 1), at a prorated salary of \$22,462.00 (no benefits) as of October 15, 2016 or on receipt of approved criminal background check.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello
 Roll Call 7-0
 Motion Carried

Mr. Scully asked if this position was budgeted for.

Dr. Zoeller stated it comes out of our latchkey account. They have over 80 students in the program. The funds are from an Enterprise account. The position will be responsible for cleanup after the children. It costs the taxpayers nothing. We had someone in this position last year; it is not a new position. The former employee left to pursue other goals and we have not replaced that person until now.

FINANCE AND INSURANCE-RESOLUTIONS F1-F11

Upon the recommendation of the Business Administrator to the Superintendent

POLICY #6460 PAYMENT OF GOODS AND SERVICES

F1. RESOLVED: that the Rochelle Park Board of Education approve the October 2016 Bill List as approved by the Finance Committee, attached and listed below:

A. Regular Bills- Fund 10	\$404,170.24
B. Federal Grants – Fund 20	-0-
C. Referendum -Fund 30	\$247,797.77
F. Cafeteria - Fund 60	\$24,396.83
TOTAL DISBURSEMENTS	\$676,364.84

ATTACHMENT 1

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

F2. RESOLVED, that the Rochelle Park Board of Education approves the September 2016, payroll as follows:

Payroll

Month September

Fund	Gross Payroll	Employer Share of Social Security	Employer DCRP Contribution	Total Payroll Expense
Fund 10	472,949.73	5,088.26	343.92	478,381.91
Fund 20	3,236.30	-		3,236.30
Fund 61	600.00	45.90		645.90
				-
Total	\$ 476,786.03	\$ 5,134.16	\$ 343.92	482,264.11

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

Transfers

F3. RESOLVED, that the Rochelle Park Board of Education approves the line item transfers for September 2016.

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

F4. RESOLVED, that the Rochelle Park Board of Education accepts the Board Secretary's Report for the month of September 2016.

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

POLICY#6660- STUDENT ACTIVITY FUND

F5. RESOLVED: that the Rochelle Park Board of Education accept the Student Activity Fund Financial Reports for the month of September 2016.

ATTACHMENT

Motion by Mrs. Lauerman, seconded by Mr. Allos

Roll Call 7-0
 Motion Carried

F6. RESOLVED: that the Rochelle Park Board of Education approves the provision of IEP directed related services through Region V for the 2016-2017 school year.

Services OT, PT, Behaviorist
 Provider: Contracted providers through Region V
 Rate: PT: \$13,300.00 (5 hours per week)
 OT: \$31,920.00 (12 hours per week)
 Behaviorist: \$21,280.00 (8 hours per week)

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

F7.RESOLVED: The Rochelle Park Board of Education will offer the following plans for open enrollment 2017:

Aetna Freedom 10	NJ Direct 10	NJ Direct 15	Horizon HMO
NJ Direct 1525	Horizon HMO 1525	NJ Direct 2030	Horizon HMO 2035
NJ Direct HD 1500			

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

POLICY#7410 MAINTENANCE AND REPAIR

F8.Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Rochelle Park Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Rochelle Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Rochelle Park Board of Education in compliance with Department of Education requirements.

Motion by Mrs. Lauerman, seconded by Mr. Allos
 Roll Call 7-0
 Motion Carried

POLICY#7510 USE OF FACILITIES

F9. RESOLVED, that the Rochelle Park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time as well as make adjustments due to construction.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
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Township of Rochelle Park- Basketball	Gym- Basketball	Youth- November 1,2016 to March 31, 2017 Adult-January 5, 2017 to March 30, 2017	None
Township of Rochelle Park	Back Parking lot- Ragamuffin lineup	October 29, 2016	None
RP Boy Scouts	Gym	Move event from Oct 5 th to Oct 18th	None
Midland School PTA	Gym- set up for an event the next day.	January 27, 2017	None
Girl Scouts Troop 5938	Classroom- once every other week	Oct 21, 2016-June 2017	None
Class of 2017	Library/Media- change of meeting dates with the exception of Dec. March and May. Meeting will be in a classroom or the cafeteria	November 7 th , December 12, January 10, February8, March 9 th , April 5, May 3rd, June 5 th	None

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 6-0 (Mrs. Abraham did not vote)
Motion Carried

F10. RESOLVED, that the Board of Education approves a tuition payments to Hackensack at a tentative daily rate of \$77.15 for a McKinney-Vento Act student, for at least 365 days or until said student no longer qualifies under the McKinney – Vento Act.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 7-0
Motion Carried

F11. RESOLVE: Upon the recommendation of the Superintendent, the Board approve CHA Design/Construction Solutions to conduct the state-required measurement and verification services associated with the districts recent Energy Savings Improvement Program (ESIP) per the attached list.

Be it further resolved that in so far as possible, the cost of this service be rolled into the ESIP program.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 7-0
Motion Carried

F12. RESOLVED: WHEREAS, the Rochelle Park Board of Education (“Board”) advertised for bids for the Sidewalk & Drop Off Driveway Reconstruction Project at Midland School (“Project”); and WHEREAS, on September 20, 2016, the Board received five (5) bids for the Project; and WHEREAS, the lowest responsible bid for this Project was submitted by Cifelli & Son General Construction, Inc. (“Cifelli & Son”) with a base bid in the amount of \$111,937.50; and

WHEREAS, the bid submitted by Cifelli & Son is responsive in all material respects and it is the Board's desire to award the contract for the Project to Cifelli & Son.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the Project to Cifelli & Son in a total contract amount of \$111,937.50.

2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed A-101, Standard Form of Agreement Between Owner and Contractor, and an A-201, General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 7-0
Motion Carried

XI. Reports-Community Action Items

2016 School Year

Buildings & Grounds- Mrs. Abraham next meeting is November 3rd at 6:00 P.M.

Business, Finance, and Transportation Mrs. Leakas Audit results will be next month, Transportation has been ok, no complaints. *Mr. Allos asked Dr. Zoeller with regard to transportation were we able to eliminate 2 buses as a cost savings to the district. Dr. Zoeller added we did at a savings of \$54,000.00.*

Curriculum, Instruction, and Assessment Mr. Scully ELA curriculum review will start at the end of the month. At the recent professional development day the teachers had a refresh of the Stronge evaluation system.

Legislative and Policy Mrs. Judge Cravello policy we are now in a stage of filling in any gaps that we have in the policy book, in the coming months you will see policies being approved more frequently. Two pieces of Legislation A2481 deals with health care professionals and concussion procedures that are currently in the Senate. S21210 Child abuse is up for a 2nd reading.

Personnel/Negotiations/ Staff Relations Mr. Allos Salary guides were shared with the Union and the attorney. We have not heard back.

Special Education Mrs. Ciliento-Buyck no report

Technology Mrs. Lauerman the district will be completing a comprehensive inventory of all equipment. Additional work was done on the computer lab. *Dr. Zoeller added it was completed yesterday.* The laptop cart slated to be purchased for this year has been ordered. The district is looking into using an off site server.

NJSBA- BCSBA Mrs. Judge Cravello congratulated Argine Safari, Music Teacher at Pascack Valley High School for being chosen as New Jersey's Teacher of the year. Mrs. Judge Cravello attended a BCSBA meeting in October, the program was on transgender students.

Municipality Mr. Allos at the last Township meeting gave the town an update on the construction projects. Mr. Allos announced that the town has recycle bins if residents need a bin please contact the DPW.

Joint Boards Mrs. Leakas announced PSAT tests at the high school will be next Wednesday-Thursday, check the website for the bus schedule. Hackensack will be closed on November 8th, 10th, 11th, 24th, and 25th.

Community Mr. Scully went out to the podium, to talk to the public not necessarily as a board member but as a member of the community. He is ending his time on the board in December. He remembered when he first ran there were candidates nights, the 2nd time he ran there were four people for two spots. Back then you had a good understanding of a small town. There were no pointing fingers. The last two years have been difficult. He never saw anything like this brought up by candidates. Campaigning is not the point of the Board meetings. The national Presidential election is terrible and we are getting to this point. The signs, mailings, the campaign are now spilling over into our board meetings, it's the gotcha moments. If you have a problem with, whether you trust the Board or not, these administrators care about each child, call them, talk to them. They try their best to communicate. All the candidates were sent a letter from the RPEA to see if they want an endorsement. Mr. Scully read the letter out loud, there were ten questions. It has to change, he had a prepared statement, he talked about a recent tragic event in town where everyone came together and commented that it's sad that it would have to take an event like that to bring people together. There was a fourth candidate who Mr. Scully grew up with in Maywood. When this person signed up for this it was with the best of intentions, but the things that are going on with this election are turning him and others away. We don't always agree here, you don't want us to always agree. Rochelle Park Day is coming up, Election Day, please go out and vote.

Motion to recess Mrs. Abraham, seconded by Mr. Allos at 10:15 P.M.

XII. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mr. Allos, seconded by Mrs. Lauerman, to open public comment at 10:25 P.M.

Roll Call 7-0

Motion Carried

Mr. Trawinski Forest Pl. continued the conversation Mr. Scully started with regard to the signage and what was going on with the other candidate; he agreed that it was getting out of hand.

Mr. Greico Peek St. asked when you cut the curbs for the new circle in front of the building keep the fire trucks in mind.

Dr. Zoeller elaborated on what will happen, they are looking to eliminate the skip up and to provide better grading. It was all approved by the county.

Mrs. Passarella Theim Ave- when she first came here the school was under construction. It was a great place to live. She wishes the nonsense would stop. When Mr. Mongon and Dr. Schoen left we had so many people in and out. Everyone has their own ideas we finally have a permanent

Superintendent. He solved the problem by having Mrs. Hurd and Mr. Cannici stay here. The school looks fantastic; the referendum should have been done before. She would like to see the school continue in this direction. Children are the future and they should be put first. She would also like to see the bickering stop.

Mr. Allos talked about Dr. Zoeller's interview with the district. The former N.J. Commissioner came with Dr. Zoeller to the meeting, what CEO would do that at 10:30 at night. The current Superintendent in his previous district still follows what he was doing. Hackensack was laughing at us. Now you have seen the presentation. For some reason people think he hired, Kevin Woods; he did not. Mr. McDonald hired Mr. Woods. Forty percent of the referendum money comes from the state. I as a parent do extra with my kids. Why do we have a truck? Why do we have Mrs. Hurd, Mr. Cannici, Dr. Zoeller? I challenge you to follow them for one day, stop setting mouse traps.

Mrs. Pascarella Theim Ave we have one school let's make the best of this school. Kids want to perform.

Mrs. Kral W. Oldis took offence to Mr. Allos's words. She works very hard, feels it's not her responsibility to educate her children. She has called, spoke to Mrs. Hurd, and did not think it was right that one grade level was left out with G&T. She feels it was important enough to be here. *Mr. Allos welcomes Mrs. Kral suggestions; from this angle we see it one way. When he stated mousetraps it was not aimed at the G&T conversations. He is not saying it was right; we went back to the drawing board. He admires the passion the students and faculty have.*

Mrs. Kral asked why it was not a consideration before. She felt the children were being sacrificed. *President Leakas stated that's not what was said. We were following the consortium with the 6th grade program. The curriculum is still there it is not different.*
Mrs. Lauerman added Mrs. Kral's comments were heard.

Mrs. Kral reiterated she felt it was aimed at her. She is not here setting mouse traps.
Mr. Allos replied point well taken, but that is not what he had meant.

Mrs. Lum Terrace Ave with that regard she feels that she was the one that it was aimed at. As far as the curriculum she has concerns and she asked. Respect needs to be a give and take. There is chatter talking about the parents, should be open to question.

Mrs. Leakas said we welcome the people to come, if you followed the chain of command, Teacher, Principal, and Superintendent. She stated even if she has an issue she goes to the teacher first.

Mrs. Lum replied you see it one way we see it another.

Mrs. Maurer Patton Ct. agrees with the Board of Education on chain of command, adding that Mrs. Leakas took on that responsibility and spent a lot of time and money investigating the issue with the signs.

Mrs. Leakas replied she did and they said it was her responsibility. There was no offense to the candidates and she needed to clear it up prior to the Board meeting. She feels the Board is very transparent, it is their community too and they want to be able to sell their homes, no one wants to walk into a town where it is falling apart. We are working apart instead of working together. R.P. Day when you see people outside of the building it is different. She thanked Barbara Ann.

Mr. Cannici spoke. He loves his job, gets to come to the town he grew up in and work with kids, good people. We pointed out that the board had spent over an hour on signs. You should not be doing this/that. He recently watched the debates with his son, what was once a very dignified position has

been brought down. He doesn't want that to happen here. He remembers when his father was involved, and cautioned not to let it bring out the worst in us.

Mr. Trawinski Forest Pl. If you have a problem we are residents call him. Why did it have to be a big to do? He did address it quietly; he is trying to put things away. He doesn't come here just to complain. He wants to be helpful.

Mr. Esposito Marinus St. Last year a letter came out. Which was aimed at him, the hardest part was when his daughter read it. Don't bash the other side. He saw the test scores, great job. Just wanted what was best for the students. We are all here for the kids; have to make it better for them. On another note, what is the off site server- cloud based.

Dr. Zoeller Talking about cloud based server, being discussed with Bergen Tech.

Mr. Esposito added they use Chromebook at the high school, keep going in that direction.

Motion by Mrs. Lauerman, seconded by Mrs. Ciliento Buyck, to close public comment at 11:05 P.M.

Roll Call 7-0

Motion Carried

XIV. Announcements

The next Regular Meeting will be held on Thursday, November 17, 2016 at 7:30 P.M. in the Media Center. An Executive Meeting may be held prior to the Regular Meeting at 7:00 P.M.

XVI. 2nd Executive Session Announcement (not Needed) The Board of Education may elect to go into a second executive session at this time.

XVI. Additional Motions:

Based on the result of conversations held by the Board in Executive Session, additional resolutions may be introduced and approved at this time.

XVII. Adjournment

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Lauerman, to adjourn meeting at 11:06 P.M.

Roll Call 7-0

Motion Carried