

Rochelle Park Board of Education
Regular Meeting Minutes 6:00 P.M.
April 28, 2020

I. Call to Order
II. Roll Call

Board Member	Present	Absent
Mr. Scott Kral, Vice President	X	
Mr. Adib Abboud	X	
Ms. Christina Holz	X	
Mrs. Teresa Judge-Cravello	X	
Mr. Gerard Sorrentino	X	
Ms. Layla Wuthrick	X	
Mr. Matt Trawinski, President	X	

Others Present:

Mrs. Cheryl Jiosi, Business Administrator/Board Secretary
Mrs. Cara Hurd, Director of Curriculum & Instruction
Mr. Michael Alberta, Principal
Dr. Steven Lahullier, Coordinator of Technology Services
Mrs. Ellen Kobylarz, Board Recording Secretary

III. Pledge of Allegiance

IV. Open Public Meeting Act, Chapter 231, P.L. 1975 Announcement-by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that “The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, The Record, and The Our Town, and posted to our website based on the executive order of the Governor in accordance with Chapter 231, P.L. 1975”.

V. Reports

- A. Interim Superintendent- no report
- B. Business Administrator- Budget Hearing
 - Mrs. Jiosi presented the 2020-2021 district budget
 - Phase 1 of construction will be going out to bid
 - The State has opened lunches to all students of Midland School. The State has not settled on a starting date for this program. Information will be sent to families as we receive it.
 - Camera installation with occur on Thursday.
 - A2 on the addendum is in regard to the budget presentation the numbers did not carry over properly so we have an addendum to correct.
 - Mr. Giacobbie District Attorney spoke on the William Street parking issue. Township did approve changes to the ordinance. Next step for the school is to draft signs and set up towing. Discussion continued on this subject of signs in more detail, hours, price of the ticket etc.
- C. Director of Curriculum and Instruction
 - Mrs. Hurd Presented the District Assessment Report for 2019 Spring NJSLA Science
- D. Principal

- Mr. Alberta thanked the board for their thank you letter they sent to the teachers and administration at Midland.
 - This is week 6 of home instruction, staff meetings are held weekly.
 - He thanked Ms. Mizzoni and Ms. Menduke for organizing the teacher parade it was very well received. He thanked the Police Department for their help with the parade.
 - Mr. Alberta thanked Ms. O'Brien and Mrs. Jacobus for organizing the Marahome, which gave support to first responders and essential workers. Two other schools are now bringing this program to their schools this week and two more are in the planning stages.
 - The Royal Blue Ribbon campaign sponsored by Township is underway, they have been providing residents with blue ribbons in support of Health Care workers.
 - Lunches are still being served, devices are still being provided. Mr. Alberta reminded everyone to log in their attendance on the school website every day.
- Mrs. Judge Cravello inquired about any plans for Graduation. Mr. Alberta stated he has been thinking about it and has some plans. He is also awaiting Governor Murphy's plans for after May 15th.
- Mr. Kral and President Trawinski thanked Mr. Alberta for all he's done, including his fact of the day. It has become the highlight of the day.

E. Board Committees, as needed:

- Policy- Mrs. Judge Cravello inquired about policies pertaining to the pandemic. NJSBA had issued a few on their website. She added that she was looking for guidance. Mrs. Jiosi stated she did refer that inquiry to the attorney. Mr. Wenzel will get back to the district.
- Personnel- Mr. Kral wanted to state publicly he was strongly opposed to the cancellation of the Personnel meeting.

G. Board Liaison:

- NJSBA/BCSBA- Ms. Holz, stated that these organizations have a ton of resources on their website. Mrs. Jiosi added that all Board members should be getting notifications from them.
- Joint Boards- Mrs. Judge Cravello- HHS has information on their website on items pertaining to the High School, check frequently for updates.
- Community- Mr. Sorrentino mentioned that the Knights of Columbus sent out over 200 meals to area Medical Service personnel. There is a go fund me account in turn they are going through the small businesses in town to help them out.
- Mr. Kral Soccer signups still ongoing. Fire Dept wants to thank the Board and School for their support. Contact Chief Joe DeFalco for the Birthday Drive by. Rec Dept is playing it by ear for the summer program.
- Mrs. Hurd wanted to thank the Fire Dept, who pulled the trucks out and greeted the teacher parade as they passed. It was awesome to see them showing support. Mr. Kral agreed and the parade it's self-picked up moral, there were 53 cars.
- Mr. Trawinski asked about the traffic survey. Mrs. Jiosi is holding off until things are back in order.
- Update on Asbestos company, Mrs. Jiosi stated once its approved tonight we will move forward.

VI. Public Comment (Agenda Items Only)

The Board of Education reserves the right to hold public comment on agenda items only, at its discretion, at its regular monthly public meetings in accordance with Bylaw 0167. Public comment will be limited to three minutes per person not to exceed 30 minutes. Citizens should give their name and address when recognized to speak. Please be reminded that this meeting is being recorded.

No one from the public chose to speak.

VII. Items for Board Action-Resolutions
Routine Matters Resolutions R1-R10

R1. Attendance

RESOLVED: upon the recommendation of the Interim Superintendent, the Board of Education approves the attendance report for the month of March 2020 as listed:

<u>Enrollment</u>		<u>Left</u>	<u>Entered</u>
Midland School	504		1-PreK
Hackensack H.S.	133.5		1-3 rd Grade
Academies/Technical Schools	29		1-4 th Grade
Totals	666.5		1-5 th Grade
			1-1 st Grade

Pupil Attendance

Possible Days	10578
Days Present	10247
Days Absent	331
% Present	96.8%
% Absent	3.2%

Teacher Attendance

Possible Days	1176
Days Present	1156
Days Absent	21
% Present	98%
% Absent	2%

R2. Emergency & Crisis Situations

RESOLVED: upon the recommendation of the Interim Superintendent, the Board of Education approves the following Fire and Security drills held in the month of March 2020 for the Rochelle Park School District. Due to the covid 19 pandemic school closing on March 16, 2020 only one drill was held during the month.

Fire Drill March 4,2020

R3. Harassment Intimidation and Bullying

RESOLVED: upon the recommendation of the Interim Superintendent, the Board of Education approves the following HIB Report for March 2020 on behalf of the Rochelle Park School District.

March 2020

Reported Cases: 0
Number of Cases open: 0
Number of Cases closed: 0
Number of Incidents determined to be HIB:0

R4. Bylaws & Policies

RESOLVED: upon the recommendation of the Interim Superintendent, the Board of Education approves a second reading and adoption of the following Policy and Regulation:

7510 Use of School Facilities

R5. Special Education 2019-2020 School Year

RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education revises the placement change of student ID CST0345 at Holmstead School effective January 6, 2020 to January 31,2020.

R6. Special Education 2019-2020 School Year

RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the placement change of student ID CST0345 at Windsor Learning Center effective March 9, 2020 to June 30, 2020 at a cost of \$22,080.

R7. Special Education 2019-2020 School Year

RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the placement of student ID CST8764 at Phoenix Center effective March 30, 2020 to June 30, 2020 at a tuition cost of \$19,930. and \$9,063 for extraordinary aide services.

R8. Special Education 2019-2020 School Year

RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves a 1:1 aide for CST #2560 from February 19, 2020 to June 30, 2020 as provided by Region V at a cost of \$29 per hour as mandated by the student's IEP.

R9. Special Education 2019-2020 School Year

RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the placement change of student ID CST0912 to Essex Valley School effective March 2, 2020 to June 30, 2020 at a cost of \$27,982.

R10. District Testing Report 2019 Spring NJSLA Science

RESOLVED: on the recommendation of the Interim Superintendent the Board of Education accepts the report and acknowledges the public presentation made by the Curriculum Supervisor at the April 28, 2020 public meeting regarding the District Assessment Report for 2019 Spring NJSLA Science Administrations.

R1-R10

Motion. Kral, Second Mr. Abboud

Roll Call 7-0

Motions Carried

Personnel Resolutions P1-16

Employment of Administrative Staff

District Appointments

P1. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mrs. Cara Hurd to the position of Director of Curriculum & Instruction effective July 1, 2020 to June 30, 2021 at a salary to be determined.

P2. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mr. Michael Alberta to the position of Principal effective July 1, 2020 to June 30, 2021 at a salary to be determined.

P3. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mrs. Cheryl Jiosi to the position of Business Administrator/Board Secretary effective July 1, 2020 to June 30, 2021 at a salary to be determined.

P4. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mr. Rexhep Leka to the position of Building & Grounds Supervisor effective July 1, 2020 to June 30, 2021 at a salary to be determined.

P5. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Dr. Steven Lahullier to the position of Technology Coordinator effective July 1, 2020 to June 30, 2021 at a salary to be determined.

District Support Staff

P6. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mrs. Ellen Kobylarz to the position of Superintendent Secretary/Board Recording Secretary effective July 1, 2020 to June 30, 2021 at a salary to be determined.

P7. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Mrs. Malvina Leka to the position of Secretary to the Business Administrator effective July 1, 2020 to June 30, 2021 at a salary to be determined.

School Support Staff

P8. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of Donna Centrella to the position of School Secretary effective July 1, 2020 to June 30, 2021 on Step 3 \$51,853.00

P9. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of the following custodial personnel for the 2020-2021 school year, effective July 1, 2020 through June 30, 2021 as per the below list.

Albert Margjokaj	Step 12	\$53,323.00
Jorge de la Torre	Step 12	\$53,323.00
Awad Hamed	Step 7	\$48,747.00
Luis Alvizuri Moron	Step 1	\$43,254.00*

(*Pro-rated 5.5 hours a day)

Classroom Assistants

P10. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the employment of the following Part Time Special Education Aides for the 2020-2021 school year at the salary per hour stated below (no benefits), all working 27.5 hours a week.

Non-Certificated- \$21.00 per hour

Suzanne Antista
Jessica DeFalco
Beth DeSimone
Krista Fuchs
Colleen Gerber
Nancy D'Addezio Gomez
Bernadette Holzmann
Cynthia Lynch
Cira Ochman
Mary Pichardo
Angela Scarpa
Mariuxi Zambrano

Certificated -\$21.50

Jean Grater
Kathern Jensen

Cafeteria/Playground Assistants

P11. RESOLVED: on the recommendation of the Interim Superintendent, that the Board of Education approves the following personnel appointments of the Cafeteria/Playground Aides at a rate of \$12.00 per hour effective September 1, 2020.

Vilma Barrios
Lorraine Jakubik
Phyllis Mocera
Petra Hammid
Caterina Nino
Debra Pinto
Patricia Daubner

Supply clerk

P12 RESOLVED: on the recommendation of the Interim Superintendent, that the Board of Education approves the Debra Pinto to the position of Supply Clerk at the rate of \$15.45 per hour effective September 1, 2020

Hiring-Certified Personnel

P13. RESOLVED: on the recommendation of the Interim Superintendent, that the Board of Education offers a contract of employment for the 2020-2021 school year thereby granting Tenure during the course of the 2020-2021 school year:

Stephanie Fernandez	BA	Step 5	\$54,620.00
Allison Hilla	BA	Step 5	\$54,620.00
Kaitlyn Gallagher	BA+30	Step 5	\$59,620.00
Meghan Mallon	MA+30	Step 7	\$71,130.00
Jessica DiCori	MA+15	Step 11	\$79,870.00

P14. RESOLVED: on the recommendation of the Interim Superintendent, that the Board of Education offers contracts of employment for the 2020-2021 school year to the following non-tenured teachers:

Krystle Hughes	BA+15	Step 9	\$65,270.00
Suh Nam	MA	Step 5	\$63,370.00
Theresa Roman	BA+30	Step 8	\$65,070.00
Angel Baker	BA	Step 4	\$54,120.00
Jessica Cohen	MA+15	Step 10	\$76,870.00
Karen Dooley	MA	Step 11	\$77,370.00
Christine Horohoe	MA+15	Step 12	\$82,970.00 (80%)
Allison Sparaga	BA	Step 4	\$54,120.00
Tara Mizzoni	BA+15	Step 3	\$56,120.00
Nicole Barbarino	MA+30	Step 9	\$76,620.00
Jordyn Kessler	BA	Step 2	\$53,120.00
Lauren Menduke	BA	Step 3	\$53,620.00
Kaitlyn Leithauser	MA	Step 2	\$61,870.00
Justin Kemp	BA	Step 3	\$53,620.00
Keri Izzo	BA	Step 2	\$53,120.00
Ji Yon Kim	BA	Step 2	\$53,120.00

P15. RESOLVED: that on the recommendation of the Interim Superintendent, the Board of Education approves the employment of the following list of tenured personnel for the 2020-2021 school year according to the master contract, as per the following list.

<u>NAME</u>	<u>FI</u>	<u>FTE</u>	<u>STEP</u>	<u>DEGREE</u>	<u>STEP AMOUNT</u>	<u>LONGEVITY</u>	<u>SALARY</u>
AIELLO	V.	PT	13	MA+30	\$52,191.00* pro-rated	\$3,000.00* stipend	\$55,191.00* pro-rated
BARBIERI	D.	FT	8	MA	\$68,820.00		\$68,820.00
BARRIENTO	L.	FT	8	MA	\$68,820.00		\$68,820.00
CAHILL	A.	FT	16	MA+30	\$98,105.00	1,950	\$100,055.00
CALABRO	S.	FT	16	MA	\$93,105.00		\$93,105.00
CALDERONE	J	FT	16	MA	\$93,105.00	\$1,550	\$94,655.00
CARNEY	S.	FT	16	MA +30	\$98,105.00		\$98,105.00
CHERELLO	L.	FT	15	MA	\$88,935.00		\$88,935.00
COLUCCI	K.	FT	16	MA+30	\$98,105.00		\$98,105.00
FLETCHER	L.	FT	16	MA+15	\$95,605.00	1,950	\$97,555.00
GIGLIO	L.	FT	16	BA	\$84,355.00		\$84,355.00
GROSSMAN	J	FT	14	BA+15	\$79,135.00		\$79,135.00
GUTKOWSKI	J.	FT	16	MA+30	\$98,105.00	1,950	\$100,055.00
HANI	J.	FT	16	MA	\$93,105.00		\$93,105.00
HERNANDO	C.	FT	12	BA+30	\$76,720.00		\$76,720.00
HORNES	T.	FT	15	MA+30	\$93,935.00		\$93,935.00
JACOBUS	A.	FT	11	MA+30	\$82,370.00		\$82,370.00
JOHNSON	D.	FT	16	MA	\$93,105.00		\$93,105.00
KIM	J.	FT	7	MA	\$66,130.00		\$66,130.00
KOTWICA	E.	FT	16	MA+15	\$95,605.00		\$95,605.00
LENDER	E.	FT	16	MA	\$93,105.00		\$93,105.00
LECCESE	M	FT	9	MA+15	\$74,020.00		\$74,020.00
MEYERS	S.	FT	16	BA+30	\$89,355.00		\$89,355.00
METCALFE	L.	FT	16	BA	\$84,335.00		\$84,335.00
MC CORMICK	D.	FT	16	MA	\$93,105.00		\$93,105.00
O'BRIEN (A)	J.	FT	16	MA +30	\$98,105.00		\$98,105.00
O'BRIEN (PE)	J.	FT	11	MA	\$77,370.00		\$77,370.00
OLIVER	N.	FT	16	MA	\$93,105.00		\$93,105.00
PURCELL	B.	FT	16	MA+15	\$95,605.00		\$95,605.00
RAINONE	E.	FT	16	MA+30	\$98,105.00	1,950	\$100,055.00
RAMIREZ	S.	FT	16	BA+30	\$89,355.00	1,950	\$91,305.00
RAIMONDI	C.	FT	16	MA+15	\$95,605.00	1,550	\$97,155.00
SERPINETO	C.	FT	16	MA+30	\$98,105.00	1,950	\$100,055.00
SHERRY	A.	FT	8	BA+15	\$62,570.00		\$62,570.00
ZANDER	K	FT	8	MA	\$68,820.00		\$68,820.00

Resignation

P16. RESOLVED: upon the recommendation of the Interim Superintendent the Board of Education accepts with regret the resignation of Josephine Hong as a teacher in the Rochelle Park School

District effective June 30, 2020. We wish Ms. Hong all the best in her future endeavors.

P1-P16.

Motion Mr. Trawinski, Second Mr. Sorrentino
Roll Call 7-0
Motions Carried

Finance Resolutions F1-F15

F1. Bills List

RESOLVED: that, upon the recommendation of the Interim Superintendent, the Rochelle Park Board of Education approves the payment of bills for April 2020.

A. Regular Bills- Fund 10	\$ 358,130.28
B. Capital Projects Fund 12	\$ 6,645.00
C. Cafeteria - Fund 60	\$ 14,686.08
D. Afterschool Program -Fund 61	.00
Total for the month of April	
TOTAL DISBURSEMENTS	\$379,461.36

F2. Additional Bills List in April

RESOLVED: that upon the recommendation of the Interim Superintendent, the Rochelle Park Board of Education authorizes a second check run for the month of April 2020 with the amounts to be approved at the May, 2020 meeting.

F3. Annual Budget Hearing for 2020-2021

RESOLVED that, upon the recommendation of the Interim Superintendent of Schools, the Rochelle Park Board of Education approves the adoption of the 2020-2021 school district budget, with a total budget of \$13,908,552 with \$ 12,081,602 to be raised by local tax levy for the General Fund and the following fund expenditures:

11 Fund Current Expense \$ 13,023,327
12 Fund Capital Outlay \$ 214,603
20 Fund Special Projects \$ 210,794
40 Fund Debt Service \$ 459,828

ADDITIONALLY, \$ 303,485 to be raised by local tax levy for the payment of previously voter approved Debt Service.

F4. Rescind Board Motion March 10, 2020

RESOLVED: upon recommendation of the Interim Superintendent the Board of Education rescinds Resolution F3 from the March 10, 2020 agenda regarding Bank Cap.

F5. Corrective Plan for Department of Agriculture

RESOLVED: that, upon the recommendation of the Interim Superintendent of Schools, the Rochelle Park Board of Education shall submit a corrective action plan to the New Jersey Department of Agriculture for the Procurement Review for Fiscal 2017-2018 conducted by PKF O'Connor Davies on behalf of the New Jersey Department of Agriculture, Division of Food and Nutrition.

F6. Contract –Phoenix Advisors, LLC

RESOLVED: that, upon the recommendation of the Interim Superintendent of Schools, the Rochelle Park Board of Education approves a contract with Phoenix Advisors, LLC as our Continuing Disclosure Agent and Independent Registered Municipal Advisor for 2020-2021 for a fee of \$1,000.

F7. Contract- Atlantic Tomorrows Office

RESOLVED: that, upon the recommendation of the Interim Superintendent of Schools, the Rochelle Park Board of Education approves a continuation state contract #40467 with Atlantic Tomorrows office for five copiers/printers/scanners which includes Paper Cut software to manage printing services. In addition, managed print service will be provided to the district for all HP printers.

F8. Contract- Community Pass Online Registration & Payment Management Software

RESOLVED: upon the recommendation of the Interim Superintendent, the Board approves a contract with Capture point, LLC for Community Pass Online Registration and Payment Management software. This software will replace our current system. This system is used for Pre-K tuition, student activities, Chromebook fees and latchkey payment.

F9. Contract- VMC Company

RESOLVED: upon the recommendation of the Interim Superintendent, the Board accepts the quote from VMC Company Inc. to provide abatements services in an unoccupied building for the Phase I construction project at a price of \$29,440.

F10. Contract- AHERA Consultants

RESOLVED: upon the recommendation of the Interim Superintendent, the Board accepts the proposal from AHERA Consultants Inc. to provided asbestos removal management services in an unoccupied building for Phase I construction project at a price of \$14,735.

F11. Undermining a School Board's Ability to Subcontract Services

WHEREAS, New Jersey's boards of education represent the community's interests in the governance and budget oversight of school districts that collectively serve the health and educational needs of nearly 1.4 million children; and

WHEREAS, school boards continually strive to provide cost-effective ways to deliver services, which will free up additional funds to be used in the classroom or for property-tax relief; and

WHEREAS, many New Jersey school boards have found subcontracting of services such as transportation, cafeteria and maintenance is an option that has saved millions of tax dollars every year; and

WHEREAS, 40 percent of school districts responded to a 2009 survey conducted by the New Jersey School Boards Association, which found the responding districts saved more than \$34 million annually through subcontracting services; and

WHEREAS, Senate Bill 2303 of the 2020-2021 Legislative Session is a union-backed bill that would place severe obstacles in the way of a school board's ability to subcontract services and save tax dollars; and

WHEREAS, the sole purpose of S-2303 is to undermine a board's ability to subcontract services, thereby increasing school employees and increasing the rolls of union membership, which generates more dues for union coffers; and

WHEREAS, S-2303 would remove a school board's option to subcontract services, thereby diverting funds from the classroom and burdening property taxpayers.

NOW, THEREFORE, BE IT RESOLVED that the Rochelle Park Board of Education, in its continued effort to provide cost-effective school operations to the community, opposes Senate Bill 2303; and be it further

RESOLVED, that the Rochelle Park Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to the members of the District 38 legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

F12. Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public-school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Rochelle Park Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Rochelle Park Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the District 38 Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

F13. Creates Tenure-Like Protections for Non-Teaching Staff

WHEREAS, New Jersey's local boards of education represent the community's interests in the governance and financial oversight of school districts that serve the educational needs of nearly 1.4 million children; and

WHEREAS, Assembly Bill 631 and Senate Bill 993 of the 2020-2021 Legislative Session would give non-teaching employees, such as teacher assistants, bus drivers and cafeteria aides, tenure-like protection by forcing school districts to enter into binding arbitration over non-renewal of employment, as well as virtually any "disciplinary" action, ranging from reprimands to withholding increments; and

WHEREAS, A-631 and S-993 would undermine the authority of local boards of education, the public's elected and appointed representatives, by preventing them from negotiating disciplinary procedures to effectively and efficiently manage employee conduct and performance; and

WHEREAS, mandated binding arbitration would require the expenditure of valuable time and resources, while placing critical decisions in the hands of arbitrators, who are not accountable to the taxpayers of the community; and

WHEREAS, A-631 and S-993 would subject economic decisions, such as a reduction of non-teaching staff due to a budgetary shortfall or enrollment decline, to binding arbitration; and

WHEREAS, A-631 and S-993 define "disciplinary action" so broadly that the term would include non-renewals of employment contracts, thereby bypassing court rulings that have consistently held that the decision not to renew fixed-term contracts of such staff does not constitute discipline; and

WHEREAS, extending binding arbitration to such "disciplinary" matters involving non-teaching staff employees will have an adverse economic impact on local school budgets at a time when school districts must make the best possible use of limited financial resources.

NOW, THEREFORE, BE IT RESOLVED that the Rochelle Park Board of Education, in fulfilling its responsibility to provide effective governance and financial oversight to our community's public schools, opposes Assembly Bill 631 and Senate Bill 993; and be it further

RESOLVED, that the Rochelle Park Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to the members of the District 38 legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association

F14 Lightning Detection System Maintenance Agreement

RESOLVED: upon the recommendation of the Interim Superintendent, the Board approves an

agreement with the Township of Rochelle Park and Commercial Recreation Specialists to perform annual required maintenance to the Lightning Detection System. The district will pay one-third of the base station maintenance of \$330 and \$440 for the siren station located at Midland School for a total cost to the district of \$770.

- F15. Approval of Contract Amendment with Delta Dental of NJ, Inc. –Group#7675 for the 2020-2021 SY
RESOLVED: that the Rochelle Park Board of Education approves the 2020-2021 Contract with Delta Dental of NJ, Inc. with the following premium schedule as recommended by the Interim Superintendent and School Business Administrator as presented.

2020-2021 Monthly Dental Benefit Rates

One Party:	\$56.69
Two Parties:	\$101.82
Three Parties:	\$185.45

Discussion: F14- Mrs. Judge Cravello inquired about this resolution. This moved several months ago were there any changes. President Trawinski- stated it was same resolution-had to do with the building and grounds dept taking over the maintenance. He is sure the staff is able to do it. We are at risk during these unprecedented times not having it done. Manufacturer stated that it is something we can do on our own.

Mrs. Judge Cravello, so you are moving it forward with the thought that in the future we will take over. Mrs. Jiosi stated yes, Rex will oversee what is done.

Mr. Kral – as for a clarification on who can contact the attorney. Only the President can call the Attorney’s office correct. Mr. Trawinski stated that’s the way it’s been since he has been on the board. As he understands it, in the past it was open to any board member. Mrs. Judge Cravello clarified that the BA and Superintendent are also allowed to contact the Attorney. As it stands now. Mr. Kral confirmed that if any Board member wanted to contact the attorney they should go through the President, BA or Superintendent. A discussion on clarification continued.

F1-F15

Motion Mr. Kral, Second Mr. Abboud
Roll Call 7-0
Motions Carried

Addendum

A1. Hiring- Superintendent

BE IT RESOLVED that the Rochelle Park Board of Education (hereinafter referred to as the "Board") appoints Sue DeNobile, Ed.D. (hereinafter referred to as “Dr. DeNobile”), as the Superintendent of Schools for the Rochelle Park School District effective July 1, 2020 and expiring in accordance with the terms of the Employment Agreement between the Board and Dr. DeNobile.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dr. DeNobile for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dr. DeNobile.

Motion Mr. Kral Second Mr. Trawinski
Roll Call 4-3 (Holz, Judge Cravello, Wuthrick)
Motion Carried

Dr. DeNobile addressed the board, administration, and public with the following statement.

It was an honor to be selected as Rochelle Park's Superintendent of Schools commencing July 1st. She is most thankful for the Board of Education's confidence and grateful for the distinction they are entrusting to her.

Dr. DeNobile looks forward to meeting all members of the Rochelle Park School District. Having experienced a rigorous interview process, she can see how dedicated this Board of Education is. She looks forward to joining this dedication and serving the community. Dr. DeNobile is eager to meet the administrators, faculty, staff, students, parents, and stakeholders, and looks forward to embracing the community.

She will work with the Board of Education and current administration to ensure a smooth transition. Transitions are key, pivotal times, but even more so during this unprecedented time of a global pandemic and distance learning. With this in mind, Dr. DeNobile wanted the community to know you are all in her thoughts and she hopes that all members of the Rochelle Park School District are safe and well.

Until we have an opportunity to meet and learn about one another, she'd like for you to know that throughout her 27 years in education with experiences in special education and general education across the Prekindergarten through Grade 12 continuum, and roles as an Assistant Principal, Principal, and Assistant Superintendent, her commitment to students has always been, and will always be her central focus. Students are the heart of our schools; she will always honor and promote their learning, safety, social, and emotional growth.

Dr. DeNobile is honored and thankful for being appointed Rochelle Park's incoming Superintendent and looks forward to meeting all of you and serving the community. She wishes everyone good health and bright days.

A2. RESOLVED: on the recommendation of the Interim Superintendent, the Board of Education approves the estimated district enrollment as stated for 2020-2021

Pupils on Roll	402
Pupils on Roll-Special	92
Subtotal- Pupils on Roll	494
Private School Placements	7
Pupils Sent- Regular Ed	154
Pupils Sent- Special Ed	33

Pupils Sent- Charter Schools	3
Pupils Received	8
Total	699

Motion Mr. Trawinski, Second Mr. Abboud
Roll Call 7-0
Motion Carried

VIII. Public Comment (Agenda and non-agenda items)

The Board of Education reserves the right to hold public comment on agenda and non-agenda items, at its discretion, at its regular monthly public meetings. Public comment will be limited to three minutes per person not to exceed 30 minutes. Citizens should give their name and address when recognized to speak.

No one chose to speak

IX. Announcements

The Regular Meeting will be held on May 26, 2020 at 7:00 P.M. in the Library/Media Center.

X. Adjournment

Motion Mr. Kral, Second Mr. Sorrentino 7:12 P.M.
Roll Call 7-0
Motion Carried