Rochelle Park Board of Education Regular Meeting -7:30 P.M. July 28, 2016

I. Call to Order

II. Roll Call

Board Member	Present	Absent
Mr. Sam Allos, Vice President		X
Mr. Shirley Abraham	X	
Mrs. Arlene Ciliento-Buyck	X	
Mrs. Judge Cravello	Х	
Mrs. Maria Lauerman	X	
Mr. Mark Scully	Х	
Mrs. Dimitria Leakas, President	X	

Others present:

Dr. Geoffrey W. Zoeller, Jr., Superintendent Mrs. Cara Hurd, Director of Curriculum and Instruction Mr. Brian Cannici, Principal Mr. Kevin Woods, Building and Grounds Supervisor Mrs. Ellen Kobylarz, Board Secretary

III. <u>Executive Session</u>

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 P.M. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.

IV. Salute to the flag

V. Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement-by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that" "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, <u>The Record</u> and <u>The Our Town</u>, in accordance with Chapter 231,P.L.1975"

VI. Superintendent's Report Dr. Zoeller reported the following:

- Resolutions on the agenda, Special Education out of district placements, approval of the end of the year reports, School Improvement Plan, Mr. Cannici will report more on this in his report.
- Resolutions approving district policies, some of these are in connection to our Comprehensive Equity Plan required by the State of New Jersey; they are compliance policies and are due by August 4th so we will adopt them tonight. Dr. Zoeller thanked the committee members who worked on these policies to meet the deadline.
- We have a number of personnel resolutions for professional development, student teachers, and extra-curricular advisors.
- VII. Director of Curriculum & Instruction's Report Mrs. Hurd reported the following:

- The Math curriculum is complete for September.
- Mrs. Hurd is currently working with the consortium members to finalizing a schedule for the ELA curriculum in September.
- She has been working with the PE teachers on units of instruction; from there the teachers will work on organizing the PE equipment.
- PARCC results are starting to come in. This is early; she will share more information once all the scores are received, as well as analyze the scores, it will be given out to parents.

VIII. Principal's Report Mr. Cannici reported the following:

- Hiring three new teachers tonight, Kindergarten, Special Education, and Middle School Science/Social Studies.
- New teacher orientation will be held on Wed. August 24, 2016.
- He thanked Mrs. Kroog for her two years of service to the district, she has accepted a position closer to her home and he wished her much success in the future.
- Master calendar has been completed. It can be accessed through the school website.
- 2016-17 School Improvement Plan (SIP) has been approved, and submitted for board approval.

President Leakas thanked everyone involved with Graduation, it was a wonderful evening. The pride that you see in the students, grandparents, staff, you don't always see that, but we all work for the common goal to educate our children.

• PTA Report -No report

IX. Building and Grounds Supervisor's Report Mr. Woods reported the following:

- Energy savings projects- the three remaining sections are now complete. 100% LED
- Maintenance/Custodial staff has been going through the entire building fixing, cleaning The boiler room is almost complete.
- Bathrooms all framed out tile company coming next week.
- Working on GYM equipment, installed shelving.
- Reached out to company to spackle and paint the staircases and the stairways treads are being covered. The old concrete was crumbling the new overlay looks better, safer to walk on and easier to clean.
- Purchased new classroom furniture- student desks and chairs, for several grade levels.
- Fencing project- around the playground, for safety concerns. Also new fencing around gas meter and dumpsters, truck will be able to be housed in that area.
- Sidewalk repair will begin in the fall before winter.
- Technology projects are ongoing so we are on track for the opening of school.
- He just left a meeting at town hall; the concert will be August 16th. He thanked the board on behalf of the town for letting them use the gym area in case of rain. *Mrs. Cravello asked to clarify when the sidewalks would be done, is the county replacing curbs? Will the crossing guards be the same number? Also the children crossing across the school entrance to the parking lot, there needs to be a guard in that area.*

Dr. Zoeller stated the district is replacing curbs, county replacing guard rail. Mr. Woods added that the district is responsible for the curbs because there is no break from the sidewalk to the curb itis one piece. There will also only be one cross walk and not the two that we have now. Plans are for a legal handicapped ramp on our side. We believe there will still be two crossing guards it is a big intersection,but Mr. Woods will talk to the Police Chief about that, since it is their responsibility. *Mr. Scully- you fenced in the playground area, what about the old railroad ties, will they be replaced.*

Mr. Woods, there was talk about putting up a greenhouse so they would be addressed at that time, if we go forward with that project.

Mr. Scully- new furniture, last year you had some classes without enough desks. *Mr.* Woods, we asked at the end of the year what they need in regard to furniture, we put that number in, over the summer you could get a new student or two. *Dr.* Zoeller the software that we have will tell us how many students are in each section and we can use that to determine how many we need. It's a double check. *Mr.* Cannici the lists are made in June, over the summer there are changes and we will make those adjustments as we go along.

X. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mrs. Judge Cravello, seconded by Mrs. Lauerman, to open public comment at 7:51 P.M. Roll Call 6-0 Motion Carried

Mr. Trawinski Forest Pl - inquired about the new fencing. Asked if the district obtained a building permit, zoning permits, was the location of the fencing addressed with the Fire Dept., will the gates have locks.

Dr. Zoeller stated it was the responsibility of the contractor to obtain the permits, he will check on it. Mr. Cannici explained that during a fire emergency the students walk down the sidewalk and not into the play area. The playground will be open.

Mrs. Cravello stated she asked when this was first proposed. She wanted to know how they would all get out and there are two large gates.

Dr. Zoeller reiterated the fact that the students do not enter the playground on a fire drill; there are three means of egress inside the fencing, which include a gate that can be opened to accommodate a vehicle if necessary.

Mrs. Verhasselt Forest Pl - thanked Dr. Zoeller for getting back to her on a question she posed at the last meeting. She again suggested that the BOE have caucus meetings one week and then a regular the next week, the purpose being you see it one week, and then vote the following week. The agenda has a long list of workshops, one very expensive, could they be done in house and have the curriculum person run the workshop. You would save money by doing that and maybe include the

other districts. Mrs. Verhasselt questioned another workshop where she felt that a number of teachers who could benefit from that workshop if it was held in house.

Dr. Zoeller - your point is well taken, to address the expensive one that you pointed out. It's a special case for the speech teacher to take this training, and we would not have to bring someone in to do that type of work.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Lauerman, to close public comment at 8:05 P.M. Roll Call 6-0

Motion Carried

XI. **Items for Board Action-Resolutions**

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS RESOULTIONS R1-R11 POLICY #0168- APPROVALS OF BOARD MINUTES

R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:

June 30, 2016 Regular Meeting & Executive Session

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY#5200 ATTENDANCE

R2. RESOLVED: that the Board of Education approves the attendance report for the month of June 2016 as listed:

<u>Enrollment</u>			Left		Entered
Midland Scho	ol 478		1-Kndg.		
Hackensack H	I.S. 142.	5			
Academies/Technical Schools 16					
Totals	636.	5			
Pupil Attenda	nce]	Feacher Atten	<u>idance</u>
Possible Days	7428		I	Possible Days	705
Days Present	7036		I	Days Present	692
Days Absent	392		I	Days Absent	13
% Present	94.7%		C	% Present	98.1%
% Absent	5.3%		C	% Absent	1.9%

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING **R3. RESOLVED:** that the Rochelle Park Board of Education approves the following HIB Report for June 2016 on behalf of the Rochelle Park School District.

June 2016

Reported Incidents:0 Number of Incidents determined to be HIB: 0 Number of Incidents determined not to be HIB:0 Suspensions: 0

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY 32232.1- SCHOOL DISTRICT ANNUAL REPORTS

R4. RESOLVED: that the Board of Education acknowledges receipt of the following annual reports for the 2015-2016 school year:

Child Study Team/Special Services Guidance Services Health Services ESL BSI

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

R5. RESOLVED: that the Board of Education approves the School Improvement Plan for the 2016-2017 school year. (attachment)

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY #5120 NEEDS ASSESSMENT_ PUPILS

R6. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following special education placements and related services for the 2016-20176 school year with an estimated total amount of \$1,412,152.40.

CASE# 2233155675 CLASSIFICATION: None PLACEMENT: Shared Time Paramus Vo. Tech/Hackensack H.S. RELATED SERVICES: None TRANSPORTATION: REGION V/Hackensack TUITION: \$6.678.00 Vo-Tech

CASE# 2931207692 CLASSIFICATION: Autistic PLACEMENT: BCSS RELATED SERVICES: Speech OT Aide TRANSPORTATION: REGION V: TUITION: \$78,660.00 + \$4,900.00 CASE# 3082826381 CLASSIFICATION: Autistic PLACEMENT: Tri-Valley District RELATED SERVICES: OT, PT 1:1 ESY \$4,900.00 TRANSPORTATION: REGION V: TUITION: \$78,660.00

CASE#6254285532 CLASSIFICATION: Autistic PLACEMENT: Valley Program, Norwood TRANSPORTATION: Region V TUITION: \$72,461.00 EXTENDED YEAR 12 month program

CASE#7526788241 CLASSIFICATION: PLACEMENT: New Bridges Center RELATED SERVICES:OT \$100 per session TRANSPORTATION: REGION V: TUITION: \$59,023.00

CASE#6386275906 CLASSIFICATION: Autistic PLACEMENT: Ridgefield RELATED SERVICES:PT Aide 17.5 hours @\$19.65 per hour-\$343.88/Week OT @\$100. Per session as per IEP TRANSPORTATION: REGION V: TUITION: \$59,842.00

CASE# 5293668117 CLASSIFICATION: Autistic PLACEMENT: South Bergen Jointure - Lodi RELATED SERVICES: OT/Speech TRANSPORTATION: REGION V: TUITION: \$53,980. EXTENDED YEAR \$3,090.

CASE#2656858795 CLASSIFICATION: Autistic PLACEMENT: ECLC of Ho Ho Kus RELATED SERVICES: OT and Speech TRANSPORTATION: REGION V: TUITION: \$53.887.40 (10 month program) ESY \$5,898.60 Aide \$22,500- Aide

CASE# 9154373524 CLASSIFICATION: ED PLACEMENT: BCSS- Nova North TRANSPORTATION: N/A

TUITION: \$58,680.00

CASE# 07-04 CLASSIFICATION: OHI PLACEMENT: Paramus Vo-Tech Full Time TRANSPORTATION: REGION V: TUITION: \$26,700.00

CASE# 06-01 CLASSIFICATION: OHI PLACEMENT: River Dell High School RELATED SERVICES: TRANSPORTATION: REGION V: TUITION: \$17,092.00

CASE# 09-24 CLASSIFICATION: M.D. PLACEMENT: YCS- George Washington School RELATED SERVICES: None TRANSPORTATION: REGION V: TUITION: \$51,724.80

CASE# 07-01 CLASSIFICATION: OHI PLACEMENT: Paramus Vo-Tech RELATED SERVICES: N/A TRANSPORTATION: REGION V: TUITION: \$26,700.00

CASE# 06-09 CLASSIFICATION: SLD PLACEMENT: Paramus Vo-Tech RELATED SERVICES: N/A TRANSPORTATION: REGION V: TUITION: \$26,700.00

CASE# 02-10 CLASSIFICATION: Autistic PLACEMENT: River Dell High School RELATED SERVICES: Speech TRANSPORTATION: REGION V: TUITION: \$19,017.00

CASE# 8314976019 CLASSIFICATION: Autistic PLACEMENT: Consultation by Alpine Learning Center RELATED SERVICES: TRANSPORTATION: N/A TUITION: 24 hours of consultation @200 per hour = \$5,000.00 CASE# 08-09 CLASSIFICATION: ED PLACEMENT: Ho-Ho-Kus School of Trades & Technical Sciences Shared Time RELATED SERVICES: None TRANSPORTATION: Supplied by Hackensack TUITION: \$55.00 per diem x 180 = \$9,900.00

CASE# 9014417437 CLASSIFICATION: AUT PLACEMENT: Gibbs School, New Milford RELATED SERVICES: Speech O.T. TRANSPORTATION: Region V TUITION: \$61,690.00 included aide

CASE# -02-07 CLASSIFICATION: Autistic PLACEMENT: Tri- Valley RELATED SERVICES: Aide w no/benefits TRANSPORTATION: Region V TUITION:

CASE# 07-06 CLASSIFICATION: ED PLACEMENT: Benway School RELATED SERVICES: N/A TRANSPORTATION: Region V TUITION: \$69,952.00 includes ESY

CASE# 5562704485 CLASSIFICATION: Autistic PLACEMENT: River Dell High School Resource Program RELATED SERVICES: TRANSPORTATION: Parent TUITION: \$19,017.00

CASE# 449951105 CLASSIFICATION: CI PLACEMENT: River Dell High School Resource Program RELATED SERVICES: TRANSPORTATION: Region V TUITION: \$19,017.00

CASE# 1653301736 CLASSIFICATION: Autistic PLACEMENT: Cresskill Public School RELATED SERVICES: PT/OT (30 minutes) \$60.00 Speech (30 minutes) \$50.00 TRANSPORTATION: Region V TUITION: \$50,754.00

CASE# 1664941358

CLASSIFICATION: SLD PLACEMENT: Paramus Vo-Tech RELATED SERVICES: N/A TRANSPORTATION: Region V TUITION: \$16,550.00

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY #0130 BYLAWS & POLICIES

R7. RESOLVED: on the recommendation of the Superintendent, the Board of Education abolishes Policy #2425 Physical Education. (attachment)

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried Dr. Zoeller again thanked the committee and Mrs. Judge Cravello for their work. Mrs. Cravello explained the resolutions concerning the policies, in retrospect to k

Mrs. Cravello explained the resolutions concerning the policies, in retrospect to keeping with the NJDOE timeline. She thanked the committee for working on these policies, and informed them they have another packet of policies coming in.

POLICY #0130 BYLAWS & POLICIES

R8. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves a first reading of the following Policies and Regulations: (attachment)

- P2431 Athletic Competition
- **R2431.2** Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
- P2340 Field Trips
- R2340 Field Trips
- P5310 Health Services
- **R5310** Health Services
- P5330 Administration of Medical Marijuana (M)
- **R5330** Administration of Medical Marijuana
- P5561 Use of Physical Restraint
- P8462 Reporting Potentially Missing or Abused Children (M)
- **R8462** Reporting Potentially Missing or Abused Children (M)
- P8550 Outstanding Food Service Charges

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY #0130 BYLAWS & POLICIES

R9. RESOLVED: on the recommendation of the Superintendent, the Board of Education suspends the rules and approves the adoption of the following Policies and Regulations:

- P1140 Affirmative Action Program (M)
- P1510 Rights of Person with Handicaps or Disabilities/Policy as Non-Discrimination (M)

(attachment)

- P1523 Comprehensive Equity Plan (M)
- P1530 Equal Employment Opportunity Complaint Procedure (M)
- **R1530** Equal Employment Opportunity Complaint Procedure
- P1550 Affirmative Action Program for Employment and Contract Practices (M)
- P2200 Curriculum Content
- **R2200** Curriculum Content
- P2260 Affirmative Action Program for School and Classroom Practices
- P2411 Guidance Counseling (M)
- R 2411 Guidance Counseling
- P2422 Health and Physical Education
- P2423 Bilingual and ESL Education
- R2423 Bilingual and ESL Education
- **R2560.1** Special Education –Location, Identification, and Referral (M)
- **R2560.8** Special Education- Free and Appropriate Public Education (M)
- P2610 Educational Program Evaluation (M)
- P2622 Student Assessment (M)
- P5111 Eligibility of Resident/Non-Resident Students
- **R5111** Eligibility of Resident/Non-Resident Students
- P5750 Equal Educational Opportunity (M)
- P5755 Equity in Educational Programs and Services (M)]

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

POLICY #6350 - CONTRACTS

R10. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the Annual Contract between Bergen County Special Services School District and the Rochelle Park School District for the provision of Hospital Instruction for the 2016-2017 school year at the rate of \$65.00 per hour (not to exceed a maximum of ten hours in any given week), when services are required.

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

Designation of Meetings (18A:10-6)

R11. RESOLVED: that the Board of Education approve the moving of the August 2016 meeting to August 25, 2016, executive session 7:00 P.M., regular meeting 7:30 P.M.

Motion by Mrs. Judge Cravello, second Mrs. Lauerman, Roll Call 6-0 Motion Carried

PERSONNEL RESOULTIONS P1-P12

P1. RESOLVED, that the Board hereby grants approval for the Superintendent to serve as an adjunct professor for the Fall 2016 semester in accordance with the provisions of his Employment Agreement. It is understood that the course meets one evening per week and has no time commitments during any part of the work day.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0

Motion Carried

President Leakas congratulated Dr. Zoeller on his appointment as an adjunct professor. It is a true testament to his abilities as an educator. She is honored and proud to have him as our superintendent Dr. Zoeller thanked President Leakas for her kind words; he added that both he and his wife are very active in many areas, and this is a great opportunity for him.

Mr. Scully asked if it is a graduate level class that he is teaching. *Dr.* Zoeller stated it is a doctorate level class in a local university.

POLICY#4111- HIRING CERTIFIED PERSONNEL

*P2. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Amanda Paxson as a Special Education Teacher for the 2016-2017 school year at step BA Step 2 \$46,565.00 *, pending completion of a Criminal History Review.

*Step and salary to be determined upon settlement of the master contract for the 2016-2017 school year.

Motion withdrawn

Dr. Zoeller explained this resolution has been withdrawn by Applicant.

Mr. Scully stated we are hiring three new teachers, can you talk about the interview process and what jumped off the page that made them stand out.

Mr. Cannici- specified you look at experience, qualifications, myself and Mrs. Hurd interview the candidates, the three people are very highly qualified, motivated, another important aspect is will they fit the district; once we are done they are interviewed by Dr. Zoeller. We check references and all three had glowing references.

Dr. Zoeller, added, the kindergarten teacher candidates did a demo with the summer school children that were here, so it was a good way to see them interacting with students.

Mrs. Lauerman was happy that we were able to find someone for Science and Social Studies.

*P3. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Stephanie Fernandes as a Kindergarten Teacher for the 2016-2017 school year at BA Step 1 \$ 46,070.00 *, pending completion of a Criminal History Review.

*Step and salary to be determined upon settlement of the master contract for the 2016-2017 school year.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

*P4. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Meaghan Mallon as a Science/ Social Studies Teacher for the 2016-2017 school year at MA Step 3 \$55,810.00 *, pending completion of a Criminal History Review.

*Step and salary to be determined upon settlement of the master contract for the 2016-2017 school year.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

P5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Kaitlin Gallagher as a Special Education Teacher for the 2016-2017 school year at BA +30 Step 1 \$51,070.00, pending completion of a Criminal History Review.

*Step and salary to be determined upon settlement of the master contract for the 2016-2017 school year.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

POLICY #3240 PROFESSIONAL DEVELOPMENT

P6. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following workshop request:

Dr. Zoeller to attend "NJ Achieve" Implementation Support Workshop" in Denville on July 25, 2016 at no cost to the district for registration.

Dr. Zoeller, Mrs. Hurd, and Mr. Cannici to attend "Stronge Recertification Training" in Denville on August 25, 2016 at no cost to the district for registration.

Mrs. Kobylarz to attend "Regional Training Session for Certification and Professional Development" in Morristown on August 4, 2016, at no cost to the district for registration.

Ms. Johnson and Mrs. Metcalfe to attend" 21st Century Teaching Hacks: Tech Skills All Teachers Must Have (K-12) on November 8, 2016 in Demarest at a cost to the district of \$185.00 per registration.

Mrs. Purcell to attend "Multisensory Approach to Reading. (K-8)" on May 19, 2017 in Demarest at a cost to the district of \$185.00 for registration.

Mrs. Hernando to attend "Classroom Math Strategies to Implement NJSLS, (K-3) on January 24, 2017 at a cost to the district of \$185.00 for registration.

Mr. Grossman to attend "Colonial/Revolutionary War Tour of NJ: Part 3 Morristown to Monmouth", on October 21, 2016 and November 4, 2016 at a cost to the district of \$370.00 for registration.

Mrs. Sacco to attend "Get STEAMED up – Integrating Art into STEM (K-5)" in Demarest on November 29, 2016 at a cost to the district of \$ 185.00 per registration.

Mrs. Jacobus to attend "Incorporating Student Choice & Book Clubs into the Independent Reading Model (9-12)" in Demarest on January 27, 2017 at a cost to the district of \$ 185.00 per registration.

Mrs. Jacobus and Mrs. Fletcher to attend "Falling in Love with Close Reading (6-12)" in Demarest on November 15, 2016 at a cost to the district of \$185.00 per registration.

Mrs. Johnson and Mrs. Metcalfe to attend "iPads: Apps and Content Strategies for the

Elementary & Middle School Classroom (K-8)" in Demarest on December 8, 2016 at a cost to the district of \$ 185.00 per registration.

Mrs. McCormick and Mrs. Fletcher to attend "Launching the Reading Workshop in the Middle School (6-8)" in Demarest on January 30, 2017 at a cost to the district of \$185.00 per registration.

Mrs. Sacco to attend "Launching the Writing Workshop in the Elementary School (K-5)" in Demarest on December 15, 2016 at a cost to the district of \$185.00 per registration.

Mrs. Hani and Mrs. Sobeck to attend "SMART Boards: What, How, and Why (K-12)" in Demarest on November 2, 2016 at a cost to the district of \$185.00 per registration.

Mrs. Leccese to attend "Strategies & Tools for Student Engagement, 3-12" in Demarest on December 5, 2016 at a cost to the district of \$ 185.00 per registration.

Mrs. Carney to attend "Understanding the Individual with High Functioning Autism in Your Classroom (K-12)"in Demarest on February 7, 2017 at a cost to the district of \$185.00 per registration.

Ms. Aregood to attend "Prompt-Bridging in Penn. from Sept 16-18, 2016 at a cost to the district of \$775.00 for registration.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

POLICY#4111- HIRING CERTIFIED PERSONNEL

*P7. RESOLVED: on the recommendation of the Superintendent, that the Board of Education appoints the following personnel to the listed extra-compensation positions for the 2016-2017 school year stipend to be determined upon settlement of the master contract.

National Junior Honor Society - Nicoletta LaMarca Sacco & Emily Kotwica 8th Grade Advisor- Elaine Rainone Chorus Director - Barbara Weiner Spelling Bee Coach- Lauren Metcalfe Computer Club- Susan Carney Yearbook Advisor- Susan Carney Student Council Advisor- Jeffrey Grossman Baseball Coach- Stephen Van Hassel Assistant Baseball Coach- Jeffrey Grossman Geography Bee Coordinator- Jeffrey Grossman Gymnastics Coach Jessica Calderone Gymnastics Coach- Samuel Ramirez Student Tutors- Cathy Hernando/Joan Kim (share 1 position) Chorus Accompanist (not to exceed 30 hours) Lisa Fletcher Newspaper Club Advisor- Jennifer O'Brien (Art) & Susan Carney (share 1 position) Indoor Soccer Coach - Samuel Ramirez Softball Coach- Jennifer O'Brien (PE) Assistant Softball Coach- Christina Esposito

Volleyball Coach- Jennifer O'Brien (PE) Art Club Advisor – Jennifer O'Brien (not to exceed 26 hours) Home Instruction- Francine Hamilton

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

<u>POLICY #9541 – STUDENT TEACHERS/INTERNS</u> P8. RESOLVED: that the Board of Education approves the following Student Teacher's on or about September 1, 2016- December 20, 2016.

Angel Baker- Montclair State University- Mrs. Weiner Kristina Negron- Felician College- Ms. Johnson

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

POLICY# 4125 EMPLOYMENT OF SUPPORT STAFF

P9. RESOLVED upon the recommendation of the Superintendent, that the Rochelle Park Board of Education approve Barbara Herter as an Aide to an out of district student for one day in July 2016 at \$19.30 per hour.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

P10. RESOLVED: upon the recommendation of the Superintendent, that the Rochelle Park Board of Education approves the following individuals for compensation in connection with a Legal matter.

Nancy D'Addezio-Gomez 1 hour at her hourly rate \$19.30

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

Policy#4117.2 RETIREMENT

P11. RESOLVED: that the Board of Education accept with regret, the resignation of Barbara Herter from the Rochelle Park School District effective July 26, 2016. We wish her much luck and happiness in the future.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

Policy#3432 SICK LEAVE

P12. RESOLVED: upon recommendation of the Superintendent the Board of Education approves a request for medical leave for Mr. Samuel Ramirez starting September 1, 2016 until October 31, 2016. Actual return date will be based on a medical release to resume work.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Judge Cravello Roll Call 6-0 Motion Carried

FINANCE AND INSURANCE-RESOULTIONS F1-F6

Upon the recommendation of the Business Administrator to the Superintendent: F1. RESOLVED: that the Rochelle Park Board of Education approve the June 2016 Bill List as approved by the Finance Committee, attached and listed below:

A. General - Fund 10	\$430,410.06	
B. Federal Grant – Fund 20	.00	
C. Referendum Account-Fund 30	\$51,632.00	
D, Cafeteria - Fund 60	\$3,225.86	
E. Afterschool Program - Fund 61	\$3,923.77	
TOTAL PAYMENTS FOR July	\$515,604.42	

TOTAL DISBURSEMENTS

\$515,604.42

ATTACHEMENT 1

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0 Motion Carried

POLICY #6820 FINANCIAL REPORTS

Monthly Budgetary Line Item Status Certifications

F2. RESOLVED, that the Board Secretary for the Rochelle Park Board of Education certified that pursuant to NJAC 6A:23-2.11 9c) 3, as of June 30 ,2016 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11 (a): and

FURTHER BE IT RESOLVED, that the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2-11 (c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 (b).

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0 Motion Carried

Secretary & Treasurer's Reports

F3. RESOLVED, that the Rochelle Park Board of Education accepts the Board Secretary's and Treasurer's Financial Reports for the month of June 30, 2016. <u>ATTACHMENT</u>

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0

Motion Carried

Transfers

F4.RESOLVED: that the Rochelle Park Board of Education approves the June transfers.

Attachment

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0 Motion Carried

POLICY#6660- STUDENT ACTIVITY FUND

F5. RESOLVED: that the Rochelle Park Board of Education accept the Student Activity Fund Financial Reports for the month of June 2016.

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0 Motion Carried

POLICY #7510 USE OF FACILITIES

F6. RESOLVED, that the Rochelle park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities or construction activities at any time.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
РТА	See Attached list	See Attached list	None

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, Roll Call 6-0 Motion Carried

XII. Reports-Community Action Items

2016 School Year

Building and Grounds Mrs. Abraham thanked the custodial staff and Mr. Woods, Projects are ongoing committee meeting will be on August 4th.

Business, Finance, and Transportation Mrs. Leakas, Audit is in progress, we will have more information at our next committee meeting

Curriculum, Instruction and Assessment Mr. Scully- thanked Mrs. Hurd, emphasizes the work that is being done with the Physical Education dept. It was not up for review but it was much needed, and appreciate it is being done.

Policy & Legislation Mrs. Cravello- explained what the letters P and the R before the number mean and what a policy and regulation means in respect to the district. M means mandated by the state, we don't have control over them. Legislation in assembly A313 Valerie Huttle- school employees to complete training on suicide training, this new legislation will take it a step further, incorporate other employees such as aides.

Personnel/Negotiations/Staff Relations Dr. Zoeller – Mr. Cannici covered the new personnel. Negotiations we have a meeting coming up, last one was productive and he has high hopes that it can be settled shortly. **Special Education Mrs. Ciliento Buyck** no report at this time, we have a meeting coming up beginning of September.

Technology Mrs. Lauerman nothing to report

NJSB/BCSBA Mrs. Judge Cravello- counting down to convention, July meeting passed regulations to test drinking water for led, we will work on that one. Dr. Zoeller added that we just put in two new water mains and we had to test at that time, we will be doing it again, but we are in much better shape with the new mains.

Municipality Mrs. Leakas reminded everyone the oldies concert is on the Aug. 16th.

Community Mr. Scully reiterated that the oldies concert is Aug. 16th, the band Beejees will be playing. Camp is still going on. The record spotlighted our own Jason van der Wilt, in volleyball. Jason is also adept in bowling with a 156 average, we wish him well, and always love hearing about our kids. Check out the Record newspaper I think they highlight athletics once a week.

Joint Boards Mrs. Leakas on June 23rd we attended Hackensack graduation congratulations to all the students. Orientation is August 29 and 30th, A-1 29th, M-Z is the 30th; first day for Hackensack is Sept 7th. Back to school night at Hackensack is scheduled for Sept. 28th.

Mr. Scully asked if freshman orientation is required. *Mrs.* Leakas thought they were pretty flexible. *Mrs.* Judge Cravello asked if the sports have started a discussion followed.

XI. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded. The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Lauerman, to open public comment at 8:21 P.M. Roll Call 6-0 Motion Carried

Mrs. Minichetti - Harvey Ave- New science/social studies how that will work. Labs heard that we don't do too many of them.

Mr. Cannici - *Mr.* Grossman and *Mrs.* Rainone they both taught all of the classes in the three grades. This teacher will take the sections of 6^{th} grade. We are still working on the schedule. New teacher was very enthusiastic about labs.

Mrs. Hurd we are looking to see if we can increase the time period so that they have more time for labs. Dr. Zoeller added that the lab downstairs is not updated to do the labs that will be in the next science curriculum. We need to upgrade as we look forward.

Mrs. Judge Cravello asked about the virtual labs, if our facilities are not up to par we should be able to do the virtual labs.

Dr. Zoeller stated that the technology has been upgraded, but that is not a true substitution for hands on experiences.

Mrs. Judge Cravello asked about the block schedules. Mrs. Hurd stated they are looking into block schedules, but nothing is finalized.

Mr. Woods wanted to thank students that came from the high school to help during the summer, especially Mrs. Minichetti son, he also said if there were other students out there to send them over.

Mr. Trawinski Forest Pl. Heard a lot of things about the school building, are we still a focus school. Dr. Zoeller we have a positive direction with RAC, we received a letter of accommodation from RAC. Mr. Scully asked Dr. Zoeller to explain who RAC is. Dr. Zoeller explained it is the regional achievement center, we had a large gap between sub groups. It takes two years to exit RAC, and if we have closed the gap then we will be closer to getting out. The School Improvement Plan that the board approved tonight is a tool that is used to address the gaps in the sub groups.

Mr. Cannici explained the RAC process.

Mrs. Lauerman stated it was always known that once you are in RAC it takes a few years to exit. Dr. Zoeller stated that was true and with the new type of testing PARCC, it would take a little longer just due to the fact that the test had changed.

Mrs. Lauerman added that you could see that in the testing report Mrs. Hurd did.

Dr. Zoeller in regard to answering Mr. Trawinski's question stated, you can look up the school performance report on line, on the last page it will compare our achievement to other schools in our same demographic. When the new one comes out we will link it to the website.

Mr. Trawinski- Kevin delivered a report on what the truck was used for, can I get a follow up report to what we are using and saving.

Dr. Zoeller we will do that once the building is open in September.

Mr. Scully asked our short term goal is to be not a focus school; however we have higher goals.

Dr. Zoeller stated he would like to see other districts come to our school and for RAC to use us as a role model.

Mrs. Leakas, it's been everyone's hard work.

Mrs. Lum Terrace Ave- curriculum meetings is it a shared venture- do they pay into it. She thought we could save money by not taking the lead role.

Dr. Zoeller yes its Hackensack, Maywood, not South Hackensack. Shared venture, there was a discussion followed on the program.

Mrs. Leakas brought up the point that the curriculum feeds into Hackensack's curriculum. *Dr.* Zoeller added so they all had the same curriculum.

Mrs. Leakas added that the students here need the tools, we need a curriculum director here, that's what got us into a focus school to begin with, and it's our goal to give them the best chance.

The discussion continued with Dr. Zoeller explaining the administrative costs and they being still less on administration then in the past. We had three administrors before and we still have three. He and the board believe that this is what we need to move the district forward.

The discussion continued regarding, trying to align the curriculum once before.

Dr. Zoeller stated that it was not a comprehensive collaboration to have curriculum aligned from Kindergarten to 12^{th} grade.

Mr. Cannici added that he has been in the district in 20 years; the effectiveness that is being done now with Mrs. Hurd has not been done in the past. Her position is invaluable.

Mrs. Pascarrella Thiem Ave. Congratulated Dr. Zoeller on becoming an adjust professor. She relayed a conversation regarding the curriculum and was told that our curriculum was not up to par in the past; this was prior to this district having a Curriculum Director. She congratulated administration for what is being done to get them up there. She is very happy that we finally have a permanent Superintendent, and she believes that we became a focus school because of the turnover.

Mr. Trawinski- he had asked last year we cut some of the time out of the math classes. He would like to see that revisited.

Dr. Zoeller, replied that no one has forgotten that, and therefore it is on the table. We are currently working on the master schedule and that is one of the components we are looking at.

Motion by Mrs. Ciliento Buyck, seconded by Mrs. Lauerman, to close public comment at 8:50 P.M. Roll Call 6-0 Motion Carried

Announcements

The next meeting will be held on Thursday, August 25, 2016 at 7:30 P.M., in the Media Center.

XII. Executive Session Announcement (if Needed)

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the "Board") will convene in Executive Session to discuss confidential matters which include:

_Personnel / Legal

NOW HEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentially is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion by Mrs. Lauerman, seconded by Mrs. Judge Cravello, to open Executive Session at 7:04 P.M. Roll Call 6-0 Motion Carried

Motion by Mr. Scully, seconded by Mrs. Ciliento Buyck, to close Executive Session at 7:29 P.M. Roll Call 6-0 Motion Carried

Motion by Mrs. Abraham, seconded by Mrs. Lauerman, to resume Regular Meeting Agenda at 7:30 P.M. Roll Call 6-0 Motion Carried

XIII. Adjournment

Motion by Mr. Scully, seconded by Mrs. Abraham, to adjourn meeting at 8:51P.M. Roll Call 6-0 Motion Carried

Regular Meeting Agenda July 28, 2016